

LEADERSHIP & MANAGEMENT

QNET presents:

Assessments and 360 Degree Feedback *

Wednesday, May 18, 2005 – 8:15 a.m. to 4:15 p.m.

Designed to provide an introduction to assessments and 360 degree feedback, you will have the opportunity to be evaluated using a 360 degree tool prior to the workshop. The workshop includes a review of 3 types of assessment tools, their importance in improving managerial performance and when they should be used. At the workshop, you will receive your personal 360 degree feedback report and spend time understanding the results. At the end of the workshop, you will be able to:

- Communicate the value of the tools
- Understand the risk of implementing the tools
- Describe the difference between a performance evaluation tool and a self-development tool
- Describe why companies are reluctant to use these tools and why they are becoming more important tools for companies to use

Presenter: Yvonne Thompson, Change Innovators Inc.

Yvonne Thompson has been a business leader and Human Resource specialist for over 15 years, with training programs and consulting focus on the wellness of people within organizations. Her company specializes in Organizational Wellness, Leadership Training and Occupational Health and Safety. Yvonne teaches at Red River College and is involved in numerous associations.

* **Certificate in Management Development & CAM:OE** – This workshop is eligible for credit in the [Certificate in Applied Management: Organizational Effectiveness \(CAM:OE\)](#) from the University of Manitoba, Continuing Education, and in [QNET's Certificate in Management Development](#). Visit www.qnet.mb.ca for more information.

PRESENTED IN PARTNERSHIP WITH:

Industry Training Partnerships, Manitoba Advanced Education & Training
Canada / Manitoba Business Service Centre

REGISTRATION FORM - Fax to (204) 949-4990 or register online at www.qnet.mb.ca

Fee (includes 360 degree feedback*): \$195+GST for QNET Members \$240+GST for Non-Members

* Registration must be received by April 20 to ensure that your personal 360 degree feedback can be completed. You will be contacted for names/addresses of the individual you report to and the people who report to you.

Name _____ Payment method: VISA AMEX MasterCard
Organization _____ Card# _____ Exp _____
Ph _____ Fax _____ Name on card _____
Email _____ Signature _____

Event confirmation sent one week prior to session. Cancellations must be received in writing by May 10. After that time only replacement participants will be accepted. Invoices will be sent for non-attendance. (G.S.T. Reg # 899755334RT)

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QNET
Suite 454, 167 Lombard Avenue
Winnipeg, Manitoba, R3B 0T6
phone: (204) 949-4999
fax: (204) 949-4990
mail@qnet.mb.ca
www.qnet.mb.ca