

Certificate in Management Development for Organizational Effectiveness Workshop: The WHY Behind Decision Making

Tuesday, February 15, 2005 - 8:15 a.m. to 4:15 p.m. at Location TBA (in Winnipeg)

The WHY Behind Decision Making

Managing effectively today requires knowledge of skills, values and attitudes that drive individuals, as well as taking charge of your own personal strategic plan. This workshop will provide participants with a solid personal foundation using competency based tools valuable for managerial and personal success. All participants will receive and utilize an extensive and internationally validated assessment profile for the workshop.

The learning objectives of this workshop include:

- Understand the personal interests, attitudes and values that drive life, actions and decision making
- Recognize and appreciate others' attitudes and be able to "see the world through their eyes"
- Learn how to create environments that motivate others to action and how to gain endorsement of ideas

Assessment Profile:

Managing for Success—Personal Interests, Attitudes and Values

Instructor: Cec Hanec, Cec Hanec & Associates Inc.

Cec Hanec specializes in interpersonal communication skills, leadership development, self-management, workplace wellness, customer service, presentation skills, teamwork, coaching and continuous improvement. Her zest for life, energy and positive outlook are her communication tools. Cec draws on her years as an entrepreneur in the not-for-profit and cross industry business sectors to provide hands-on experience and personal insight.

This workshop is eligible for credit as an optional course in the:
Certificate in Management Development for Organizational Effectiveness

The Certificate program consists of 70 credit hours:

- 7 Core one day courses (49 credit hours)
- 21 Credit hours of optional courses

The 7 Core/Required Courses are:

- Introduction to Management: The Basics - Jan 27
- Personality in the Workplace - Feb 10
- Leadership and Management - Feb 24
- Vision to Action: Achieve Business Goals & Objectives - Mar 8
- Coaching, Mentoring and Motivating - Apr 7
- Principles of Human Resource Management - Apr 21
- Building a Resilient Organizational Culture - May 5

Fee Structure for Core Courses:

- Core package* of 7 courses
 - \$1,050 + gst for QNET/MFPA/MHA/MRA members
 - \$1,500 + gst for non-members
- Individual core courses:
 - \$195 + gst per course for QNET/MFPA/MHA/MRA members
 - \$240 + gst per course for non-members

*Note: A company may purchase the Core Package (to receive the discounted fee) and send different individuals to the courses.



Presented by:



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REGISTRATION FORM: Fax to (204) 949-4990 or register online at www.qnet.mb.ca

NAME _____ TITLE _____

ORGANIZATION _____ CITY _____

PH _____ FAX _____ EMAIL _____

FEES: \$245 + GST for QNET/MRA/MHA Members \$285 + GST for Non-Members

I am a member of: QNET MFPA MRA MHA

PAYMENT METHOD: Please Invoice Cheque Enclosed VISA AMEX MasterCard

Card # _____ Expiry _____

Cardholders Name _____ Signature _____

An event confirmation will be sent one week prior to the workshop. Cancellations must be received in writing no later than Monday, February 7/05. After that time, the full registration fee will apply and only replacement participants will be accepted. Invoices will be sent for non-attendance. (G.S.T. Reg # 899755334RT)

Partners:

Manitoba Food Processors Association (MFPA) / Manitoba Hotel Association (MHA)

Manitoba Restaurant Association (MRA) / Canada Manitoba Business Service Centre

Industry Training Partnerships, Manitoba Advanced Education & Training

